



Sandhills District Committee Meeting, 7 January 2023

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Agenda

0830-0900 Breakfast and Social

0900-0950 Opening, Vision and Expectations

0950-1000 Break and Network

1000-1050 Execution

1050-1100 Break and Network

1100-1200 Annual Calendar and Q&A

1200 Complete

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Scout Salute



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BSA/Occoneechee Mission

- **BSA Mission Statement**

- The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law

- **Occoneechee Mission Statement**

- The Occoneechee Council carries out this mission of Scouting BSA in every community within the twelve counties of our Council. We are North Carolina's premier youth organization serving all young people with exciting, dynamic programs based on leadership development, community service and character enhancement including a focus on outdoor experiences and high adventure. These programs are provided under the supervision of trained and skilled adult leaders while we prepare them for a lifetime of contribution, leadership and success in our society

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BSA/Occoneetchee Council Vision

- **BSA Vision Statement**

- The Boy Scouts of America will prepare every eligible youth in America to become a responsible, participating citizen and leader who is guided by the Scout Oath and Law

- **Occoneetchee Council Vision Statement**

- It is the vision of the Occoneetchee Council, Boy Scouts of America to be recognized as a leading advocate for all youth in our Council's communities, to be strong and financially secure, to reflect our region in the communities we serve as we develop youth members to be responsible, ethical citizens instilled with the values of the Scout Oath, Scout Law, and Motto. Further, we seek to double the size of our membership and our Council's budget over the next four years.

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BSA Aims

- **Aims and Methods of Scouting**

- The Scouting program has specific objectives, commonly referred to as the “Aims of Scouting.” They are **character development, leadership development, citizenship training, and personal fitness**

- **Occoneechee - Competitive Advantages**

- Occoneechee Council offers an exciting program centered upon outdoor experiences, including participation in high adventure camps, under the leadership of trained and skilled adult leaders. Through these experiences Scouts:
 - Develop as responsible, ethical young people
 - Are instilled with the values expressed in the Scout Oath, Law and Motto
 - Are trained in citizenship, service and leadership
 - Serve the communities in which they live
 - Prepare themselves for a lifetime of contribution and leadership in our society

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Who is our Customer – Council Perspective

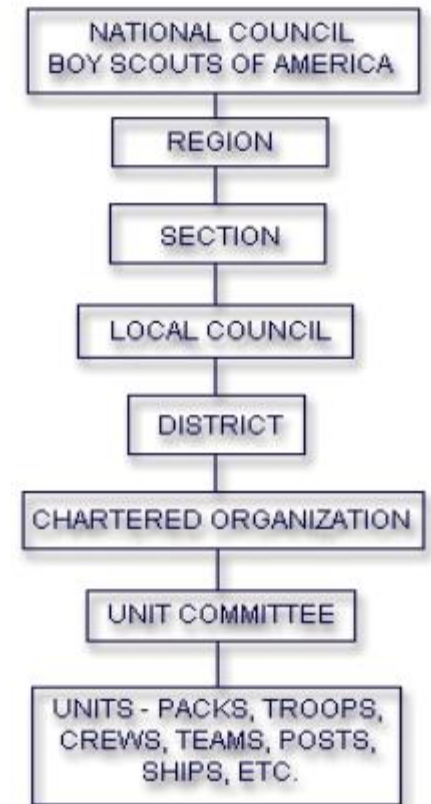
- [Units](#) - These are our sponsoring partners. They need adequate and frequent support from the Districts and Council in the form of training, program and properties to assist them in delivering the promise of Scouting
- [District Leadership](#) - These individuals provide real support to our units and sponsoring organizations in the way of training, programs, instruction and program tools. They need to feel and receive positive reinforcement and resources from the Council
- [Registered Youth](#) - Scouts are eager to learn, full of enthusiasm and have a strong desire for adventure. Scouts want to learn to be tomorrow's leaders. They need the opportunity to participate in the full Scouting Program. They deserve exemplary and fully trained leaders. They need advancement opportunities and quality outdoor venues
- [Charter Organizations](#) - These are the organizations that sponsor scout units whose objectives, mission, and methodologies are compatible with those of Scouting. They need program support, training, program tools, and information to assist them in running a successful scout program

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What is a District? Purpose?

- A Scouting **district** is an optional geographical area within the local council, as determined by the council executive board. District leaders mobilize resources to ensure the growth and success of Scouting units within the district's territory.
- Members of the district committee are volunteers. The district trains adult volunteers, provides district programs for units such as camporees, and Scouting shows, assists in the formation of new units, and helps coordinate the annual giving campaign.
- The district committee also provides the unit with a unit commissioner. The unit commissioner gives direct coaching and consultation to the unit committee and other adult leaders.
 - *District Operations Handbook*



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OCS Perspective of District leadership

- District committees and commissioner staffs are fully staffed and operating effectively
 - District nominating committees are active year-round, identifying, recruiting, and on-boarding a diverse set of volunteers to district committees, subcommittees, and other leadership roles, reflecting the demographics of the areas we serve
 - Training is organized to provide the district nominating committees and key district committee leaders the knowledge to fully staff each district committee and commissioner staff
 - District and council leadership meet semi-annually to review the progress towards fully-staffed teams and will recommend additional steps as needed
- Districts-are forward-looking, strong, and fully functioning
 - A working group of District Chairs and Commissioners identifies and resolves common issues, assesses district development and resource needs, and identifies council support needed to make the districts successful. This group meets quarterly and is chaired by a new board position to coordinate district leadership and operations
- A culture of teamwork and cooperation exists between the districts and the council
 - Council program committees support their district counterparts by coordinating council and district activities, programming, and calendars
 - Council program committees promote and coordinate programming between and among districts to avoid schedule conflicts and maximize efforts without duplicating work.
 - Council committees ensure that districts have similar access to council facilities and resources as all other council-level programming.

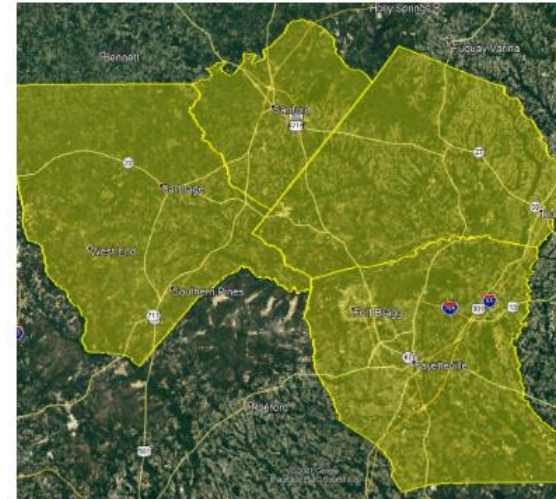
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Physicality of Sandhills District

Sandhills District

Sandhills District Size



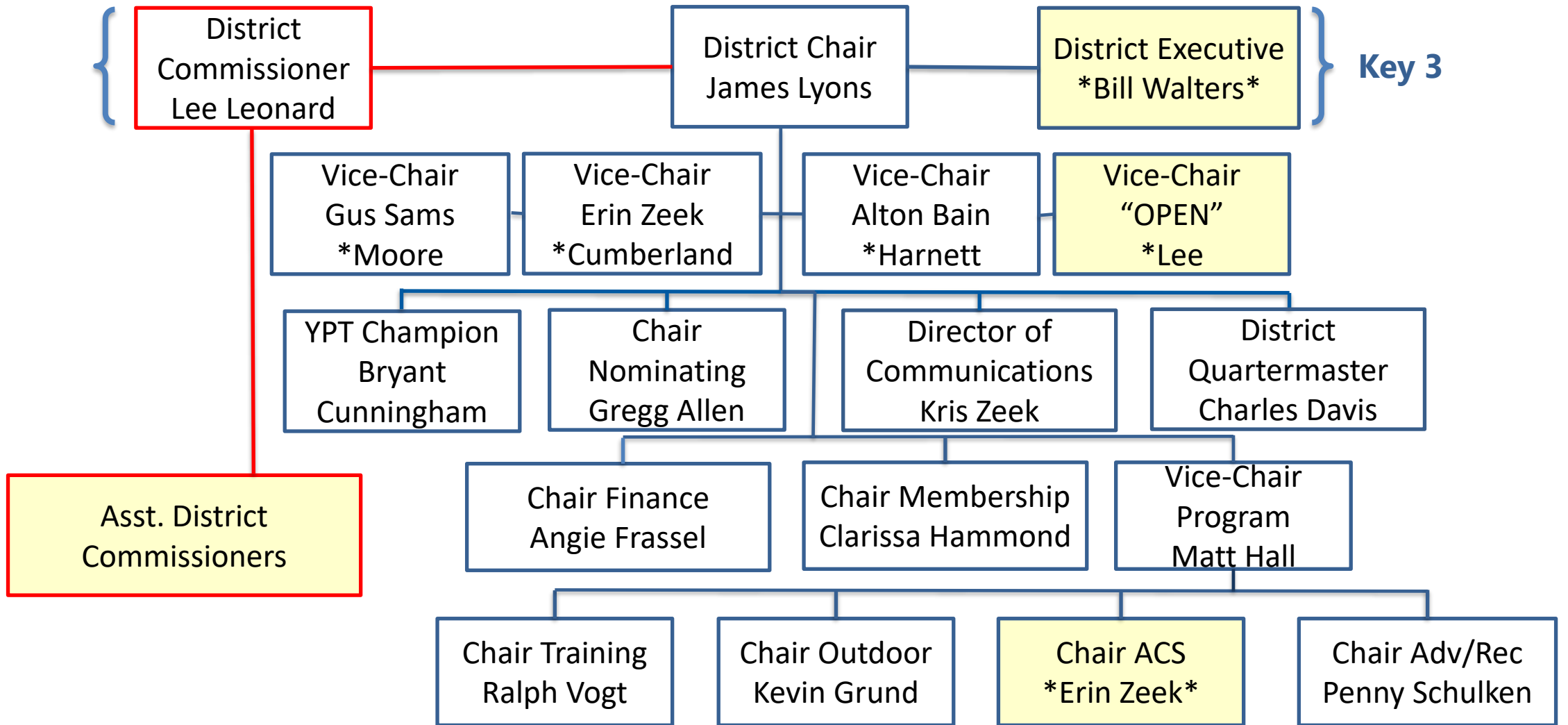
This district consists of the following NC counties:

- Cumberland
- Harnett
- Lee
- Moore



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Sandhills District Committee Organization, 1 Jan 2023





Sandhills District Priorities

What do you want out of your time volunteering?

1) District Operations

- Direction, Coordination, Support
- Communications with units

2) Unit Support (Commissioners)

- Communication
- Direct unit support
- Roundtables
- Rechartering

3) Membership

- Help units grow
- Cub Scout Recruiting
- Webelos to Scout transition
- Older Scout programs recruiting
- Program retention

4) Leader Training

- Encouraging unit leader training
- Conducting local training courses

5) Programming

- Community level programming – camporees, pinewood derbies
- Civic Service opportunities
- Camp promotion
- Order of the Arrow
- Unit Advancement support
- Eagle Program

6) Fundraising

- Help units keep cost down
- Unit fundraising – popcorn, camp cards
- Council fundraising – major donors

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District Execution

- **Volunteer's time is PRECIOUS**
- **Plan – Act – Do**
- **Committee Member Training, position and here**
- **Get to know you counterparts, Council and other Districts**
- **Build your team, task/challenge, direct, coordinate, support, and communicate**
- ***Meetings, First two month of the quarter are for your team, last month District Committee will meet in-person = results-status-issues**
- **Supplemental Meetings, as needed – e.g., meeting with 2023 Camporee Chief, District Awards, etc...**
- ****Presentations, Roundtable and District Meeting**

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Planning Guide – Cubs 2022

- Feb 26 Marksmen Hockey Sleeping on the Ice
- Mar 19 Sandhills District Pinewood Derby
- Mar 19 OA Webelos Day
- Mar 26 Super Saturday Cub STEM Competition
- Mar 27 Sandhills District Adult Leaders Award Dinner
- Apr 1-22 Spring Blitz Recruiting Apr 22-24 Council Cuboree Camping event for Cub Scout families
- May Month of Service (ASOM Flag placement, Taps for Veterans, etc.)
- May 14 Super Saturday Cub STEM Outing
- June 20-24 Weird Science Day Camp
- Aug 6 Community Yard Sales Aug 13 Woodpecker Baseball Overnight Aug 25 Popcorn Kick-off TBD Aug 26-27 Cub Movie Overnighter / Cub Super Saturday STEM Adventure Day Sep Popcorn Sales Sep 18 Fall Round-up and start of BLITZ (BLITZ runs through Oct 7 Roundtable) Oct 1 OA Lauchsoheen District Hike



Planning Guide – Cubs 2023

- TBD Marksmen Hockey Sleeping on the Ice
- Mar 18 Sandhills District Pinewood Derby
- Mar 25 Super Saturday Cub STEM Competition Mar 26 Sandhills District Adult Leaders Award Dinner Apr All Month - Spring Blitz Recruiting
- Apr 21-23 Council Cuboree Camping event for Cub Scout families May Month of Service (ASOM Flag placement, Taps for Veterans, etc.)
- May XX Veteran Day Parades – Watch for more Information
- May 13 ‘Stamp Out Hunger’
- May 13 Super Saturday Cub STEM Outing
- June 19-23 Day Camp TBD Woodpecker Baseball Overnight
- Sep 17 Fall Round-up and start of BLITZ (BLITZ runs through
- Oct 7 Roundtable) Oct 7 Lauchsoheen Chapter District Hike
- Aug 24 Popcorn Kick-off TBD
- Aug 25-26 Cub Movie Overnighter / Cub Super Saturday STEM Adventure Day Sep Popcorn Sales
- Nov Month-long Service Project “Rescue Shelter Support”
- Nov 11-12 Veteran Parades (More to Follow)
- Nov 11 Cub Super Saturday STEM Event – “Outing in Scouting” Dec Month-long Service Project (Food & Coats/hats/gloves/sock Drive for local Shelters)
- Dec 2 Cub Super Saturday STEM Event – “Gingerbread Engineering”
- Dec TBD Fayetteville Christmas Parade
- Dec 16 Wreaths Across America (Service Project ideas)

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Planning Guide – Scouts BSA 2023

- Feb Month-long Service Project “Scouting for Food”
- TBD Sandhills District Merit Badge University
- TBD Marksmen Hockey Sleeping on the Ice
- Mar 10-12 Catholic Camporee (Camp Bowers)
- Mar 18-19 Order of the Arrow Spring Pow-Wow
- Mar 26 Sandhills District Adult Leaders Award Dinner
- Apr 1-22 Membership Blitz Apr 1-2 Council Spring Merit Badge Event
- Apr 7-9 Sandhills District Spring Scout BSA Camporee
- May Month of Service (ASOM Flag placement, Taps for Veterans, etc.)
- May 13 ‘Stamp Out Hunger’ Memorial Day Event – Watch for more Information
- June-July Summer Camp
- Aug TBD Popcorn Kick-off
- Aug 12 Community Yard Sales (Units sell and keep their own money)
- Sep Popcorn Sales
- Oct 6-8 Sandhills District Jamboree
- Oct 7 OA Lauchsoheen District Hike
- Nov Month-long Service Project “Scouting for Food” Veteran Day Parades (More to Follow)
- Dec Month-long Service Project (Food Drive, Pet Shelter Supply Drive, Coats/hats/gloves/ sock Drive for local Shelters)
- Dec 9 Fayetteville Christmas Parade
- Dec District 20 in 24 Hike
- Dec 31 “Last Day Hike” at San-Lee Park (Sponsored by Crew 907)

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Open Forum

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